,QFRUUHFW 3D4PBQRVFHGXUH 'LVSXW&HRRUGLQE D6VHQRHQLWV \$XWKRUL]DWLRQ (OLJLELOLW\ 5 H F R X S P H Q W 2YHUSD\PHQW — &RQVHQW)RUP 3 U R Y L G H W S X W H 'XSOLREDOWDEP

&OLQLFDO (GLW 7LPHO\)LOLQJ

'HVFUL**S**RWGLRRQDXQWGHSHFRVXHWGFRPH

2SHQ 1HJRWLDWLRQ